



Armstrong's Essential Human Resource Management Practice: A Guide to People Management

By Michael Armstrong



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This book, a complete overview of the practices and processes fundamental to HR, is written for those who are not HR professionals but need to have a thorough understanding of how to manage people. The text provides a thorough introduction to the core areas of HR including: people resourcing, performance management, learning and development and rewarding people. It also examines the contribution of HR to organizational aims and objectives and how it is integrated within the business.



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Editorial Review

Review

"This 11th edition of a classic text in human resources is condensed and rewritten with the non-HR student or professional in mind. Part I describes human resource management practices, policies, and procedures, human capital management, knowledge management, and corporate social responsibility. Part II covers organizational behavior and employee engagement, and part III details practice areas such as job and role analysis, reward management, and employee well being. Part IV treats people management skills such as managing change and conflict. A 25-page appendix describes the approaches and techniques used in conducting research projects in human resource management. A companion web site has student and instructor resources such as teaching notes, additional case studies, and a glossary." -- **Book News Inc.**

About the Author

Michael Armstrong is a former Chief Examiner of the Chartered Institute of Personnel and Development, joint managing partner of e-reward and an independent management consultant. He has sold over 500,000 books on the subject of HRM (published with Kogan Page), including *Armstrong's Handbook of Human Resource Management Practice*.

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