



The Succession Challenge: Building and Sustaining Leadership Capacity Through Succession Management

By Dean Fink



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This book looks at the roots of the "succession challenge" internationally and how enlightened approaches to succession management can ensure a steady supply of high-quality educational leaders.



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Editorial Review

Review

'Business organizations have long understood the value of succession planning to ensure leadership development and capacity building. Dean Fink's concept that school districts should build a 'reservoir' of prepared and available leaders by creating optional paths for teacher leaders is a critical consideration for all school districts as we experience the ever-narrowing administrator pipeline' -

Donna Wright, Assistant Superintendent
Knox County Schools

'Dean Fink has managed, in this book, to take the complexities of succession planning and make them both visible and accessible. He takes us far beyond the numbers into the real issues of life style, accountability demands, overload and distractions from instructional leadership and situates these issues, not in the present, but in the future that is looming. His vivid examples of ways in which succession planning happens (or doesn't happen) and of trajectories of changes in leadership in genuine contexts fraught with political and relational issues, take the reader deep into the fabric of schools and districts as they anticipate and negotiate the real world of educational change in a landscape where local leadership must constantly be renewed' -

Lorna Earl, Director
Aporia Consulting Ltd

Users Review

From reader reviews:

Troy Ethridge:

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story as well as their experience. Not only situation that share in the publications. But also they write about the data about something that you need illustration. How to get the good score toefl, or how to teach your young ones, there are many kinds of book that exist now. The authors these days always try to improve their ability in writing, they also doing some study before they write with their book. One of them is this The Succession Challenge: Building and Sustaining Leadership Capacity Through Succession Management.

Lisa Chaffee:

The reason? Because this The Succession Challenge: Building and Sustaining Leadership Capacity Through Succession Management is an unordinary book that the inside of the reserve waiting for you to snap it but latter it will zap you with the secret it inside. Reading this book adjacent to it was fantastic author who all write the book in such wonderful way makes the content on the inside easier to understand, entertaining way but still convey the meaning thoroughly. So , it is good for you for not hesitating having this any longer or you going to regret it. This unique book will give you a lot of positive aspects than the other book get such as help improving your proficiency and your critical thinking way. So , still want to hesitate having that book? If I had been you I will go to the reserve store hurriedly.

Shea Cross:

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